

Septic Service Technician Job Posting Information:
Comparative Compensation Data:

Shirley Septic Pumping, LLC

Position: Septic Service Technician (Training Provided)

Location:

Pine, CO (80470)

Hours:

Full-Time (average work day is 7 AM to 5 PM, Monday through Friday)

Pay Range:

(\$23 - \$29/hr)*

*Based on skill level and years of relevant experience. The compensation range provided is in compliance with state specific laws. Factors that may be used to determine your actual rate of pay include your specific skills, years of experience and other factors.

Travel Percentage:

Local travel only (within 2 hours of Pine, CO)

Benefits and Highlights:

- Overtime pay
- 401k program with match
- On the job training
- Boot allowance
- Weekly pay each Friday
- Insurance Reimbursement
- Paid Holidays

Job Summary:

Perform inspection, complete repairs, diagnose issues and troubleshoot issues related to septic tanks, systems as well as advanced treatment systems. This is an opportunity for someone with strong problem-solving skills. There will be plenty of on-the-job training and support for this role.

Key Responsibilities:

- Maintain a clean and safe work environment
- Proactively communicate with customers, team members, and management
- Perform routine maintenance on septic systems and associated septic components and lines
- Perform mandated county inspections on septic systems
- Identify repair and replacement needs on septic systems and associated septic components and lines
- Provide guidance and information to customers and clients on septic system conditions, diagnosis, inspection results, etc.

- Record, report, and file associated maintenance and inspection activities to the County
- Request equipment and supplies to maintain inventory.
- Test for leaks in new and repaired systems.
- Assist in measuring, cutting, threading, bending, reaming, and installing pipe and fittings.
- Maintain a clean and stocked service vehicle.
- Attend weekly departmental meetings.
- Participate in periodic inventory and truck inspections.
- Explain services performed to clients and ensure customer satisfaction.
- Provide pricing to customers for approval before performing work.

Qualifications:

Education:

- High school or equivalent
- On-the-job training or diploma in vehicle maintenance from vocational or trade school

Certifications:

- Valid driver's license with clean driving record
- Applicants must be currently authorized to work in the United States.

Professional Skills:

- Strong customer service skills a must
- Problem solving skills
- Ability to read & understand repair manuals
- Ability to multitask and work as a team
- Professional communication skills

Physical Demands:

- Must be able to pass a pre-employment drug test and driving background check
- Sufficient hand and finger dexterity for wrenches, hand tools, and other shop and service equipment
- Ability to operate various pieces of equipment including but not limited to forklift, mini excavator, and scoping/camera machines
- Ability to lift and carry up to 70lbs

Work Environment:

- While performing the duties of this job, the team member is occasionally exposed to wet, hot, and extreme cold conditions
- The team member may be occasionally required to travel within 2 hours of the primary shop location as business needs dictate
- The team member is occasionally exposed to fumes or airborne particles
- The noise level in the work environment is usually moderate

- The team member will frequently work outdoors
- Field service environment with exposure to sewer and water smells, power tool sounds, dust, and debris.

Company Overview:

Shirley Septic Pumping, LLC. provides septic pumping, septic service, septic inspections, septic installations, portable restroom services/rentals, and roll-off dumpster services in Morrison, Conifer, Pine, Bailey, Evergreen, Grant, Jefferson, Fairplay, Alma, and Hartsel areas of Colorado. While Shirley Septic has been in business since 1972, it was acquired by the current local owners in 2022.

We are proud to be neighbors serving neighbors and are focused on customer satisfaction and employee experience. We offer our colleagues the opportunity to grow personally and professionally and to contribute to the success of our family-run organization and to serve our customers and community with professional excellence. We are looking for talented, hard-working individuals to join our team.

Affirmative Action Statement:

Shirley Septic Pumping, LLC. is an Equal Opportunity and Affirmative Action employer and considers qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status or any other protected factor under federal, state or local law. Additionally, Shirley Septic complies with all federal and state wage and labor laws.